# Somers Day Camp Counselor-in-Training (CIT) Description

The Counselor-in-Training (CIT) Program is a volunteer positon that provides young people with the opportunity to acquire professional work experience and leadership skills through the summer camp program.

### **Responsibilities with Campers**

The CIT's will be subject to the same code of behavior and policies as regular program staff and will participate in all aspects of camp life. Under the supervision of a senior counselor they will:

- Make the camp a fun place to be, helping to devise and plan games and activities.
- Supervise cleaning, meals and bathroom breaks.
- Help provide a safe and supportive atmosphere for campers.
- Help campers resolve conflicts.
- -CIT's will always work with a Counselor and/or camp administrative staff.
- -CITs are not permitted to supervise campers alone or to implement disciplinary action towards any campers.
- -CIT's will work with the camp administrative staff to learn the basics of child development, programming, and supervision procedures and policies, etc.
- -CIT's will work with staff to develop and co-lead workshops or games.
- -CIT's will participate in informal and formal activities with campers.

#### How are CIT's Chosen?

The camp will be limited to the number of Counselors-In-Training and the number will be based on camp enrollment. New applicants must fill out a Town of Somers job application and return it to the Recreation Department with two letters of reference. Returning applicants should fill out a Town of Somers job application. These materials must be received by the Somers Recreation Department at 619 Main St. The formal interview may take place in person or over the telephone. The age requirement for a CIT is 13-16.

#### **CIT Schedules**

The maximum number of weeks that a CIT will be scheduled during the summer is four unless otherwise noted by the Somers Recreation Department. New CIT's will be scheduled for one introductory week. Upon successful completion of the initial week, additional weeks will be scheduled. CIT schedules will be dependent on camper enrollment and staffing ratios. Returning CIT's schedules for the summer will be communicated prior to the first day of camp.

CIT is not a paid position. CIT's are responsible for any expenses related to Camp such as field trip costs.

## How to Apply

The application and two letters of reference can be returned via mail, email or dropped off at the Somers Recreation Department (Kibbe Fuller Community Center), 619 Main St., Somers CT 06071.

khalligan@somersct.gov or mparsell@somersct.gov or kwood@somersct.gov

The deadline to apply for the Summer Camp 2023 Counselor-in-Training program is May 12<sup>th</sup>.